We are a human rights and risk management consulting firm serving the public and private sectors globally.

**Human Rights Risk Management Policy Design**
- Gap Analysis
- Vulnerability Assessment
- Program Design

**Human Rights Due Diligence**
- Risk Assessment, Prevention, & Mitigation
- Monitoring & Evaluation
- Stakeholder & Community Engagement
- Remediation

**Human Rights Training & Organizational Development**
- Strategic Planning
- Organizational Analysis & Design
- Instructional Design & Training

**Management Consulting**
- Risk Management Systems
- Certification Preparation
- Incident Crisis Response

**Our Staff’s Current and Recent Work Includes:**

- Design and application of external human rights risk and impact assessments
  - Scoped to the organization’s requirements and the local context

- Design and management of numerous field programs in complex environments
  - Program responsibility in multiple site locations worldwide

- Quick-impact community engagement in high risk environments
  - Designed and implemented innovative programs to identify and address local drivers of instability through effective community engagement

- Human rights due diligence program design and services for global company
  - Developed framework to conduct human rights due diligence on firms’ project sites worldwide

- Participation in international standards setting efforts for private security operations
  - Participated in the Technical Committee Working Group that developed ANSI/ASIS PSC.1-2012: Management System for Quality of Private Security, a quality and risk management standard
  - Chaired the U.S. Technical Advisory Group to the International Organization for Standardization committee that developed the ISO 18788 security operations management system standard
  - Participates as an Observer to the International Code of Conduct Association for Private Security Providers

- Provides web-based and in-person training on business & human rights risk mitigation
  - Tailored program content delivered globally to field, regional, and headquarters locations

- **International Human Rights Organization**
  - Former staff member and Co-Chair of Business and Human Rights Group

- **Detailed analysis of external context and risk factors at the local program-level**
  - Scoped and relevant to the program’s local footprint, operations, and supply-chain relationships