

HUMAN ANALYTICS

OUR BUSINESS IS HUMAN RIGHTS.

We work with our clients to help them improve organizational performance through the development and implementation of human rights and operational practices, focusing on areas in transition and complex environments.



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Operating Experience:

- East Africa
- West Africa
- The Middle East
- East Asia
- Central Asia
- Europe
- United States

Supported Clients Include:

- Multinational companies seeking to comply with the Voluntary Principles on Security and Human Rights, the UN Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises and other relevant corporate responsibility standards
- Private security companies and organizations that use private security providers seeking to comply with PSC.1, ISO 18788, and the ICoC
- Firms that audit to and assist with implementation of ISO 18788, PSC.1, and other human rights standards

We are a human rights and risk management consulting firm serving the public and private sectors globally.

Human Rights Risk Management Policy Design

Gap Analysis
Vulnerability Assessment
Program Design

Human Rights Training & Organizational Development

Strategic Planning
Organizational Analysis & Design
Instructional Design & Training

Human Rights Due Diligence

Risk Assessment, Prevention, & Mitigation
Monitoring & Evaluation
Stakeholder & Community Engagement
Remediation

Management Consulting

Risk Management Systems
Certification Preparation
Incident Crisis Response

Our Staff's Current and Recent Work Includes:

Design and application of external human rights risk and impact assessments

Scoped to the organization's requirements and the local context

Design and management of numerous field programs in complex environments

Program responsibility in multiple site locations worldwide

Quick-impact community engagement in high risk environments

Designed and implemented innovative programs to identify and address local drivers of instability through effective community engagement

Human rights due diligence program design and services for global company

Developed framework to conduct human rights due diligence on firms' project sites worldwide

Participation in international standards setting efforts for private security operations

- Participated in the Technical Committee Working Group that developed ANSI/ASIS PSC.1-2012: Management System for Quality of Private Security, a quality and risk management standard
- Chaired the U.S. Technical Advisory Group to the International Organization for Standardization committee that developed the ISO 18788 security operations management system standard
- Participates as an Observer to the International Code of Conduct Association for Private Security Providers

Provides web-based and in-person training on business & human rights risk mitigation

Tailored program content delivered globally to field, regional, and headquarters locations

International Human Rights Organization

Former staff member and Co-Chair of Business and Human Rights Group

Detailed analysis of external context and risk factors at the local program-level

Scoped and relevant to the program's local footprint, operations, and supply-chain relationships